

Blue Hills Environmental Association, Inc.
Board Meeting Minutes
March 26, 2025

In Attendance:

Paul Ramsey
Ryan Patterson
Brannon Eagar
Spence Udall
Ferrin Crosby
Ray Davis

Conference Call:

Tim Rasmussen
Brandon Slade
Nelson Davis

Item #1 – Welcome

Paul called meeting to order at 7:04 a.m.

Item #2 – Approval of Minutes

Paul asked for any questions or comments on the minutes dated January 14, 2025. No comments or questions asked. Paul asked for a motion, Spence made a motion to approve the minutes, Brannon seconded the motion. Voting was unanimous.

Item #3 – Manager’s Report

Paul turned the time over to Ray. He reported that as of the last Board Meeting, he found a Front Load Truck to purchase. Ray stated he is still looking for a Roll-Off Truck. Discussion was had about trucks, parts and tariffs. The cost is going up continuously. Ray mentioned the loader at the Landfill will need to be replaced next.

Item #4 – Discussion of Equipment and Truck Replacement

No discussion needed. Discussed in Manager’s Report.

Item #5 – Discussion & Possible Approval to Authorize the Manager to Enter Into the Expansion of Blue Hills Environmental

Paul turned the time over to Ray. Ray discussed opportunities to grow. There was a discussion about opportunities and attorneys and the best management practices to follow the implementation of the future growth. There was a discussion of fees from ADEQ on the rise. It will be a good way to offset the increase of the cost of doing business. Brannon made a motion to continue moving forward with the expansion and growth of Blue Hills Environmental. Spence seconded the motion. The voting was unanimous

Item #6 – Discussion & Approval of Salary & Wages

Paul turned the time over to Ray. Ray discussed wages and salary scale. It's an ongoing work in progress and will continue to get input and help from the cities and county. No vote needed.

Item #7 – Discussion & Approval of Clean Up Dates

Paul asked if there were any special needs for the Spring Clean Ups. Tim asked for a roll-off dumpster to be set by the Town Hall. Brandon and Paul will get with Ray for placement. Brannon asked for Fall dates. There was a conversation regarding the clean-up date. A fall clean-up date will be set at the next meeting.

Item #8 – Set Next Meeting

Paul stated next meeting will be set as needed.

Item # 9 – Adjournment

Paul asked for a motion. Brannon made a motion to adjourn, Spence seconded the motion. Voting was unanimous.