

Blue Hills Environmental Association, Inc.
Executive Board Meeting Minutes
March 16, 2015

In Attendance:

Paul Ramsey
Delwin Wengert
Ray Davis

Conference Call: James Nelson

Item #1

Mr. Ramsey called the meeting to order at 8:02 a.m. on March 16, 2015.

Item #2

Ray discussed options for purchasing Front Load trucks. Blue Hills Environmental has two options: 1) to purchase the truck outright or 2) to go with a lease to own purchase. Mr. Wengert asked if Blue Hills Environmental would get a better deal if they purchased with cash compared to financing it. Ray stated he would go with the best deal to save Blue Hills Environmental money. Mr. Nelson agreed with the lowest price possible was the best option. Mr. Wengert made a motion. Mr. Nelson seconded the motion. Voting was unanimous to proceed with the financing that is the best option.

Item #3

Ray stated that with the financials in place, he felt that a 3% raise across the board would be best for the Blue Hills Environmental employees at this time. Mr. Ramsey made a motion that Blue Hills Environmental employees receive a 3% raise. Mr. Wengert seconded the motion. Voting was unanimous.

Adjournment