

**Blue Hills Environmental Association, Inc. Meeting
Minutes
April 10, 2013**

In Attendance:

Paul Ramsey
Delwin Wengert
James Nelson – Conference call
Ray Davis

Item #1

Discussed from the agenda the water truck at the Blue Hills Environmental Landfill. Ray reported that the water truck has been at the landfill since it has opened and is worn out. Blue Hills will need to spend a lot of money on it or look to replace. Delwin stated the county has purchased water trucks in the past and maybe Blue Hills Environmental should look at the option of an auction. Paul stated that the city has done that as well. Ray reported he will start looking into the options so he can report to the board in July.

Item #2

Discussed from the agenda the tanks at the landfill that needs to be repaired and repainted. Ray stated that Blue Hills Environmental has not touched the tanks for a while. He asked if the cities or counties have had any tank work done or if Blue Hills Environmental should try and fix them in house. Paul stated the city has had tanks lined in the past and to maybe check with Fred for more information.

Item #3

The issue was discussed of Catron County and Blue Hills Environmental possibly entering into a contract to operate the transfer sites for them. Ray reported he would get in contract with Blue Hills Environmental attorney and inquire about the steps needed to pursue that option. James, Paul and Delwin agree that would be the first step to take.

Item #4

Discussed from the agenda some older vehicles of Blue Hills Environmental and what actions to take. The first is a 2004 Duramax. Delwin stated on all of the vehicles to check and get prices for the vehicles needed and report at the next board meeting. Ray reported that Blue Hills Environmental still has old pickups and trucks that they need to dispose of and he is still looking for the best market to get rid of the older equipment.

Item #5

Discussed salaries and wages. James, Paul and Delwin all agreed that salaries and wages should stay the same as last year. Ray asked if the entities were doing raises this year so he could start working on a budget. Delwin asked how Blue Hills Environmental was doing in that line of the budget. Ray reported they were doing well and Blue Hills Environmental was down from where the salaries and wages were budgeted. Ray asked what the executive committee thought of doing like the county did as far as a one-time stipend of \$1,000 for the full time employees to \$500 for the part time. The executive committee thought it was a good idea to help the employees of Blue Hills. Ray also stated as he started working on the 2014 Budget he would try to implement a 3% raise for the coming year.

Ray stated the next Blue Hills Environmental Board Meeting would try to be on the 2nd Monday in July, if that can be arranged in everyone's schedule.

No further actions. Meeting was adjourned.